West Allegheny School District CARLOS Woest Allegheny School District Cartor course creptrist courses and			the state of the s		-	-	LVL	3	
heny School District course ENG 12	CARLOS A NORMAN	20	2016-2017	170358		C112	12	0/90	06/09/2017
heny School District course ENG 12			ATTENDANCE RECORD	E RECORD	н	1ST 2ND	D 3RD	4TH	TOTAL
heny School District course ENG 12	Report To Parents		DAYS ABSENT	BSENT		0.5 0	0.5 4.5	5 3.0	8.5
course ENG 12			TIMES TARDY	TARDY		1	2	4 1	8
COURSE ENG 12		lsr	2ND	-	3RD		4 TH		FINAL
ENG 12	TS INSTRUCTOR	GRD CMNT	GRD	CMNT GRD	D CMNT	r GRD	CMINT	EXAM	AVERAGE
	WILSON	99 A	95 A	90 A		96 A			95 A
	MILSON	95 A	94 A						95 A
A.P. ECONOMICS** 1.000	SHEPHARD	96 A	98 A	97 A		97 A			97 A
A.P. CALCULUS** 1.000	HOVANEC	81 B	96 A	90 A		90 A			90 A
A.P. PHYSICS 2** 1.500	CACKOVIC	81 B	88 B	87 B		93 A			87 B
CHS FINANCIAL ACCOUNTING* 1.000	MARSHALL	98 A	97 A	101	A	95 A			98 A
CAREER & PERSONAL SUCCESS 0.500	0 MARSHALL			100 1	A	98 A			99 A
BUSINESS OWNERSHIP/ENT 0.500	OZNOW	98 A	97 A						97 A
PHYS.COND. 1.000	PALKO	95 A	90 A	95 A		100 A			95 A
	GPA This Marking Period	4.2353	4.3529		4.4000	4.	4.6000	Final	4.3750

GRADING KEY	COMMENTS	
A = 90% - 100% P = Passing	1 - Pleasure to have in class	8 - Tests/Quizzes poor
B = 80% - 89% I = Incomplete	2 - Well prepared	9 - Inattentive
C = 70% - 79% F = Failing	3 - Works diligently	10 - Irregular attendance
D = 60% - 69% W = Withdrawn	4 - Shows improvement	11 - Insufficient effort
F = 0.8 - 59.8 X = No Credit	5 - Completes assignments independently	12 - Uncooperative
* A course that receives an 'X'	6 - Parent/Teacher conference requested	13 - Insufficient preparation
grade cannot be made up in	7 - Honework incomplete	14 - Incomplete assignments
summer school.		15 - Inappropriate class conduct
SCHOOL MESSAGE		

For the past ten years I have had the pleasure of knowing Carlos Norman Jr. Carlos is the son of Carlos Norman Sr. and Dometa Moye. His family is not traditional or nuclear but a homogenized one, full of love. Carlos Jr. is one of five children of Carlos Sr. and the middle child. Yet he is the older of two within his mother's house hold. This has caused him to have to play multiple roles and to have broad shoulders. Both of his parents are very involved in his life and devote their lives to their children's success and happiness. Carlos Norman Sr. is a local small business owner he has owned and operated a barber shop in Western PA for 20 years. The barbershop is not only a place for grooming it is also a place of comradery, fellowship, and community awareness, a networking hub of business, religion and social justice. Carlos Sr. is one of six children his mother being a Mexican immigrant and his father from inner city Pittsburgh. Carlos Sr. became a father at a young age and had to join the workforce to be able to provide for his growing family. Honing a skill going to barber school and doing odd jobs to be able to provide is a part of his tremendous character. Dometa is a registered nurse and the mother to another promising young man name Michael. Dometa is one of eleven siblings. She was never afforded the opportunity to go to a University but was able to get certified as a nurse to be able to provide for her family. His parents efforts though they have been valiant his need to attend a University will be great and he will fall short without assistance.

Over the past two years I have worked closely with Carlos Jr. aiding him to see a larger picture and encouraging him to transcend his circumstances to arrive to his desired goal. A big step in his journey, is to be afforded the opportunity to be able to be the first in his family to earn a degree at a prestigious four year University. Carlos excels in the classroom and takes to abstract concepts very well. He wants to constantly participate and has come to find his passion working within his community and in the Greater Pittsburgh Area.

My name is Michael A. Dillard I am currently the Vice President of Business Development at Esmark Inc. located in Pittsburgh, Pennsylvania. Esmark is currently in the top 25 of the largest privately owned companies in Western PA. Jim Bouchard is our Founder and CEO and his philanthropic efforts are vast and well documented from aiding the Hattian Earthquake victims and safely transporting orphans to their new families, building fields for youth sports programs, donating millions to the surrounding community and inner city and being a champion for all things that advance children in society. I work closely with Jim and help distribute his personal and the company's charitable giving. Carlos Jr. has been able to help us with several different events and provide some insight into what we may be missing from a youthful perspective. Carlos Jr. worked to help organize logistics for fundraisers, organize guest list and retrieve and file 501c paper work and contribution letters of donation for tax purposes. He has sparked an idea recently to help the transition to higher learning institutions with a mentoring program to pass along knowledge and experiences to incoming freshman. This program will focus on study habits, social interactions, dorm life dos and don'ts and the family dynamics that come with gaining new independence.

I find it hard to encapsulate a young man of his potential in buzz sentences and the rudimentary measurables that I know this scholarship reference requires. It is Carlos's determination that will propel him to succeed. He has found his voice inside the one that says never quit, never settle. The faith that will break down walls of adversity yet the patience to take his time to build a door through the wall and to show other people they can conquer any adversity.

Sincerely,

Michael A. Dillard

Engineering Interests

For as long as I could remember, I was always curious about the environment we live in. I grew up asking for reasons why things happen. My interests in math and science developed over time because they provided answers to the questions I've been asking my whole life such as the makeup of gravity and the reasons why buildings remain standing. Being a senior in high school, I've put most of my effort in mathematics such as calculus along with scientific courses such as physics in hopes of one day becoming an engineer. One of the reasons why I am so passionate about going into this career field because it is very challenging and I enjoy learning something new everyday. I feel that my true potential can found in engineering. It fascinates me how complex the concepts are but are quite simple once you understand them. Comprehending laws and theories is one of the hardest components about this field of study. You have to force yourself to do research and find the reason why the world is the way it is even if it goes against your conventional wisdom. I understand that engineering isn't for everyone but I sincerely enjoy everything about it. I would rather struggle and love what I am doing rather than having trivial assignments and feeling depressed because I know I could be something greater. This is why I feel that engineering is the perfect course of study for me.